Stillwater Mining Company



Your Financial Fitness begins "At Work" with Rocky Mountain Bank.

In a partnership with Rocky Mountain Bank, we are proud to offer an employee benefit that provides special banking services, valuable rewards and saves you money. This employee benefit is exclusive to ATWORK participants, and has been designed to help busy individuals like you achieve your financial goals.

To take advantage of this benefit, you may choose to bank in a traditional banking center or utilize many of the Savvy Electronic and Mobile Services Rocky Mountain Bank offers to take advantage of this benefit.

There is no cost to participate—only rewards. Here's a glimpse at some of the special benefits you receive with Rocky Mountain Bank's ATWORK program:

- Receive up to \$100 deposited into your account when you add select services.¹
- Free ATWORK Program Checks
- \$250 off Mortgage closing costs²
- .25% discount on any new consumer loan²
- Free Savvy Mobile Banking³
- Education seminars customized specific to your financial needs.
- An ATWORK team of professionals dedicated to assisting you with all your banking needs.

We encourage you to take advantage of this program and begin realizing the savings today.

For more information on the ATWORK program, please contact your Rocky Mountain Bank professional:

Stephanie Douglas NMLS ID: 400365

Email: SDouglas@rmbank.com

Direct: 406-655-5131 Cell: 406-850-2081







EMPLOYEE COUPONS

Deposited into your accountwhen you add select services.¹

'Minimum deposit to open account and obtain bonus is \$0. Receive a \$25 credit on the next business day when you enroll and remain active for 60 consecutive days in eStatements. Within 60 days of account opening: receive a \$50 credit on the next business day after a direct deposit is posted to the account; receive a \$55 credit the next business day after the debit card is activated and used at least ten times. An IRS 1099 form may be issued. If the account closed by the customer within six months after opening, we will deduct the bonus amount at account closing.



Identity Theft Restoration Rescue⁵ and save money on travel, movies, dinning, groceries and services you use every day

 $^5\text{Must}$ activate Identity Theft Restoration Rescue through www.gengold.com or call 800.428.6686

FREE

Bank-At-Work Personal Checks



Customized education seminars to assist you with your financial health



Mortgage closing costs²

²Subject to normal underwriting guidelines. Offer can be voided at anytime. Some restrictions may apply. Cannot be used in combination with any other offers. One coupon per loan. Contact lender for details.



Take a Swipe at breast cancer with a Pink Ribbon Debit Card

With every purchase, we make a donation to help women in our community fight breast cancer at no cost to you.



Discount³ on any new consumer loan

*Subject to normal underwriting guidelines. Offer can be voided at anytime. Some restrictions may apply. Cannot be used in combination with any other offers. One coupon per loan Contact lender for letails.



Educational Seminars

Periodic sessions on topics specific to your financial needs



Savvy Banking Online Banking, Bill Pay, Mobile⁴ and Tablet

⁴Message and Data Rates may apply from your Wireless carrier.



Safe Deposit Box⁹ price for one year where available

⁹Keep all your important documents safely guarded in our safe deposit box. Choose any size. Contents of a safe deposit box are not FDIC insured.

and HTLF Investment Services7

Portfolio Review



When you Refer-A-Friend When your referred friend opens a checking account we'll deposit \$50° into your account!

⁶ Not a deposit, not FDIC insured, not insured by any federal government agency, not guaranteed by the bank, and may go down in value.



Insurance⁶, Wealth Advisory Services⁶

Located at: Rocky Mountain Bank

²Securities offered through LPL Financial, member FINRA/SIPC. Insurance products offered through LPL Financial or its licensed affiliates. Rocky Mountain Bank and HTLF Investment Services are not registered broker/dealers and not affiliated with LPL Financial.

	Not FDIC Insured	No Bank Guarantee	May Lose Value
	Not a Deposit	Not Insured by a Federal Government Agency	

*Bonus paid after account opening and may be considered reportable on 1099 IRS form. This serves as a one-time waiver of my privacy rights as detailed in the bank privacy policy in that the referrer will be aware of this account opening. This does not apply to other employees who mailfy for AVM/ork