



KEY THINGS TO KNOW ABOUT COVID-19 VACCINES - Q&A

Summary of the panel discussion held on February 18.



? Does the Company have any plans for on-site vaccination, as we do for the flu?

The Company is exploring ways we can potentially offer vaccines on-site or in our operating counties.

? How limited are the available vaccinations in Montana at this time? I'm interested in receiving the vaccine as soon as possible but do not want to step in front of people.

The vaccine is still in limited supply, but is available to those who meet the Tier 1B qualifications. If you met these qualifications, we urge you to call the public health office.

? Are there limitations on the supply side expected to continue for the foreseeable future or will there eventually be more available?

Unfortunately, supply will be limited for some time, although we are likely to move into Tier 1C, which allows essential workers (like Sibanye-Stillwater employees) to get vaccinated.

? Have there been any deaths related to receiving the vaccine?

In the trials, the vaccine group had zero deaths and zero hospitalizations. There are no known "vaccine-related" deaths at this point.

? Have there been any studies on whether the severity of your side effects and reaction to the vaccines varies based on your blood type?

There hasn't been a document correlation between blood types and vaccine reaction.

? Can you still carry and transmit the virus after vaccination?

Yes you can but studies show you will, however, be less contagious.

? Is there a greater chance of a more severe reaction to the vaccine if you have had COVID-19?

Some have had side effects from the vaccine after having a COVID-19 infection, and some have had no side effects — there does not seem to be a correlation to reaction and having been infected with COVID-19. Those who have had COVID-19 should get vaccinated as natural immunity likely provides protection for only about 3 months.

? Why do you have side effects from the vaccine?

When your body gets the vaccine, you want to see some mild side effects. This is how you know that your immune system is responding appropriately. You may have greater side effects to your second vaccine.

? Are there worse side effects if you have asthma?

There is no evidence of worse side effects if you have asthma. An underlying condition like asthma is more reason to get the vaccine, because getting COVID-19 with asthma could result in greater risk of serious illness.

? How does the immunity of having COVID-19 compare with that of the vaccine? If you have had COVID-19, how long should you wait to get vaccinated?

Natural immunity lasts about 90 days. If you have had COVID-19, you should still get vaccinated. There is no time period between natural infection and when to get the vaccine. It is recommended that you get the vaccine as soon as you can.

? If you have a moderate reaction to the first vaccination, is it possible that you had COVID-19 and did not get tested or did not know it?

When you have recovered from the active infection, it would be okay to get vaccinated.

? How often will there be a booster with variants?

With the new variants, we are likely to have booster vaccines to address those variants.

? What is the purpose of the two doses?

It is to introduce your immune system and then to give you a boost. It is common with vaccines to have a booster.



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The answers are a compilation of answers given by our panel of experts, namely, Dr. David Graham, St. Vincent Healthcare; Dr. Toni Green-Cheatwood, Billings Clinic; Dr. Bret Birrer, Bozeman Deaconess Hospital, Matt Blake, Stillwater Paramedic; Rocco Roncarati, Regional Director AMR and Natasha Sailer, Stillwater Billings Clinic.

