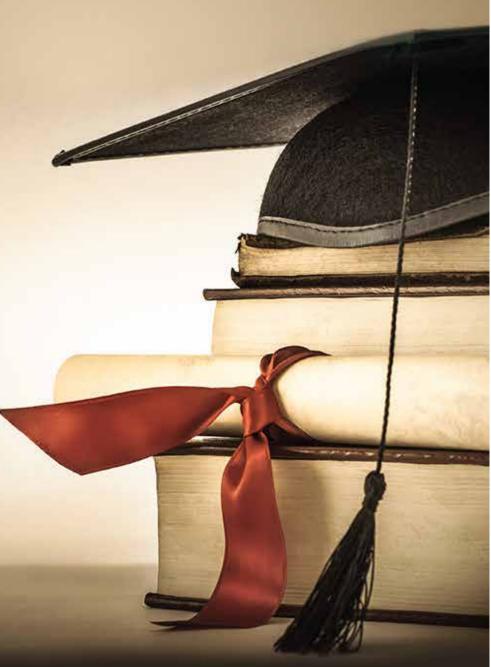
Sibanye Stillwater

Educational Scholarship Program

For
Dependent Children
of
Sibanye-Stillwater
Employees



SIBANYE-STILLWATER EDUCATIONAL SCHOLARSHIP PROGRAM

Sibanye-Stillwater is pleased to promote the continuation and development of the Educational Scholarship Program.

The Company will award scholarships to eligible dependent children of Sibanye-Stillwater employees who are enrolled as full-time students in an accredited post-high school education or training program.

Scholarships are valued at \$1,000 per semester and are renewable each semester. Total scholarship value is limited to \$8,000 or to the completion of the program, whichever comes first.

See back cover for guidelines

This Application is for New Applicants Only

To renew your scholarship, please use a Scholarship Renewal Form. This can be obtained in the Human Resources Office or on our website:

http://stillwaterfamily.org



$Scholarship\ Application\ (Please\ Print)$

Applicant Name:			
Phone: Birth Date:	Email:		
Home Address: PO Box/Street Address			
PO Box/Street Address	City	State	Zip
Employee Name:	Employee #:		
Home Address: PO Box/Street Address (If different than Applicant)			
PO Box/Street Address (If different than Applicant)) City	State	Zip
Employee Work Site:	Date of Hire:		
Current School In High School Senior or 1 st Time Applicant Enrolled in G			
Name of School:	GPA:		
School Address:			
PO Box/Street Address	City	State	Zip
Advisor: Phone #:	Email:		
Date of Graduation (High School Seniors):			
Degree or Area of Study (College Applicant):			
College/Trade School Admitted College/Trade School Information	Information		
Name:	Tax ID #:		
School Address:			
PO Box/Street Address	City	State	Zip
Phone #:			
Anticipated Graduation Date: Degree/Area	of Study:		
All Applicants: Please Read, Sign, and Date Below: To the best of my knowledge, the above information is correct. I also understand that decithe Sibanye-Stillwater Scholarship Committee, and that the Company reserves the right to	eisions regarding the awarding of amend, suspend or terminate t	f scholarships are at the his program at any time	sole discretion
Signature of Applicant	Date		
Signature of Parent if Applicant is < 18 Years of Age	Date		
Initial for Media Release Parent Initial for Minor's Media Release			

Sibanye-Stillwater Employee Dependent Scholarship Application

Guidelines

This form is for new applicants only – renewal forms are online at http://stillwaterfamily.org
(Renewal is required for all subsequent semesters)

Employee Eligibility

• Employees classified as active, regular, full-time employees who have, or will have, completed six (6) months of continuous service at the time scholarships are distributed.

Dependent Eligibility - (PROOF OF DEPENDENCY MUST BE AVAILABLE FOR REVIEW.)

- Defined as an employee's biological or adopted child under the age of 26 years, or;
- Dependent of employee verified through marriage (i.e. current spouse's child), or;
- Employee is named as legal guardian or conservator

Additional Requirements

- Enrollment as a full-time student in an accredited post-secondary education program with documentation to support enrollment or acceptance (full-time status must already be established and maintained)
- Confirmation of a cumulative GPA of 2.00 or greater, or equivalent evaluation
- Copy of official transcripts with school name, student's name and cumulative GPA

Awarding of Scholarships & Media Release

- The Sibanye-Stillwater Scholarship Committee will review applications and transcripts to determine eligibility and the awarding of scholarships
- Recipients grant the Company permission to interview and/or use their likeness in photograph(s)/video(s) in any and all of its publications and all other media controlled by the Company, for no monetary or other claim against Sibanye-Stillwater for the use of the interview and/or photograph(s)/video(s)

Payment of Scholarship

• Scholarship awards will be paid directly to the recipient's college or trade school

Application Process

- Application materials are located at area high schools, Human Resources Departments, and our website: http://stillwaterfamily.org
- Graduating High School Seniors must complete and submit application materials by April 15th in order to be included in school awards ceremonies
- Students currently enrolled in a college or trade school must complete and submit application materials by the first half of each semester

Return to:

Sibanye-Stillwater
Human Resources Department- Scholarships
PO Box 1330
Columbus, MT 59019
Phone: (406) 322-8930

Or email to:

US.Scholarships@sibanyestillwater.com