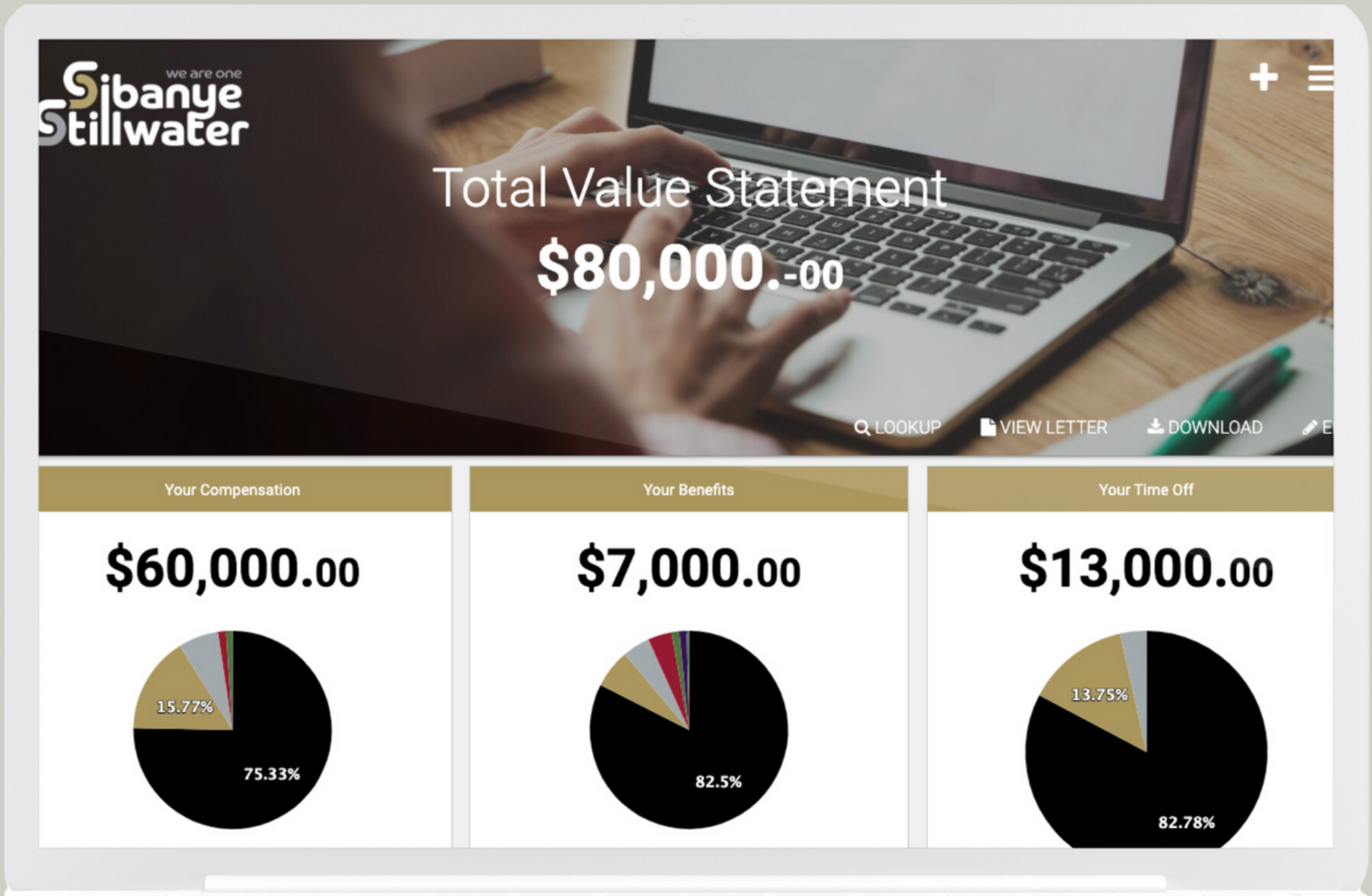


# ACCESS YOUR TOTAL VALUE STATEMENT WITH A NEW ONLINE PLATFORM



The US PGM Human Resources team is excited to launch a new online platform that allows you to easily and quickly access your personal Total Value Statement.

## WHAT IS A TOTAL VALUE STATEMENT?



As an employee, the compensation you receive goes beyond your salary, and may include health and wellness benefits, retirement contributions, life insurance, paid vacation and holidays, and other rewards. We know that this information is important to employees and through the new online platform, it is more readily available for you to view and download.

## HOW TO ACCESS YOUR STATEMENT

To access your Total Value Statement, visit <https://sibanyestillwater.backstitch.io/>.

To set up your account, a pop-up box will appear and ask for your Last Name, Employee ID and Date of Birth (**example 1/2/77**). Once logged in, you can easily access your statement that provides all the details related to your salary, benefits and other rewards you have received as an employee of the company.

Employees' 2023 Total Value Statement is currently available on the platform and your 2024 year-to-date Total Value Statement will be available in the beginning of March 2024.

If you have any questions, please contact [ColHrFrontDesk@sibanyestillwater.com](mailto:ColHrFrontDesk@sibanyestillwater.com) or 406-322-8930.