

# SMELTER MAINTENANCE/RECYCLING PAY SCHEDULE 2026

PP	<i>Pay Period</i> START	<i>Pay Period</i> END	CHECK DATE	<i>INCENTIVE PERIOD</i>
1	12/21/2025	1/3/2026	1/9/2026	November
2	1/4/2026	1/17/2026	1/23/2026	
3	1/18/2026	1/31/2026	2/6/2026	December
4	2/1/2026	2/14/2026	2/20/2026	
5	2/15/2026	2/28/2026	3/6/2026	January
6	3/1/2026	3/14/2026	3/20/2026	
7	3/15/2026	3/28/2026	4/3/2026	February
8	3/29/2026	4/11/2026	4/17/2026	
9	4/12/2026	4/25/2026	5/1/2026	March
10	4/26/2026	5/9/2026	5/15/2026	
11	5/10/2026	5/23/2026	5/29/2026	
12	5/24/2026	6/6/2026	6/12/2026	April
13	6/7/2026	6/20/2026	6/26/2026	
14	6/21/2026	7/4/2026	7/10/2026	May
15	7/5/2026	7/18/2026	7/24/2026	
16	7/19/2026	8/1/2026	8/7/2026	June
17	8/2/2026	8/15/2026	8/21/2026	
18	8/16/2026	8/29/2026	9/4/2026	July
19	8/30/2026	9/12/2026	9/18/2026	
20	9/13/2026	9/26/2026	10/2/2026	August
21	9/27/2026	10/10/2026	10/16/2026	
22	10/11/2026	10/24/2026	10/30/2026	
23	10/25/2026	11/7/2026	11/13/2026	September
24	11/8/2026	11/21/2026	11/27/2026	
25	11/22/2026	12/5/2026	12/11/2026	October
26	12/6/2026	12/19/2026	12/24/2026	
1	12/20/2026	1/2/2027	1/8/2027	November
2	1/3/2027	1/13/2027	1/22/2027	